

# newwave

## CIO-SP3 Labor Rates | Government Site

**Instructions: Please only input Labor Rate for Contract Year 5 only (the ramp on open season period of performance is the remaining period of performance of the original GWAC).  
Please fill-in Escalation rate for Contract Years 6 - 10. Escalation rate is in percentage.**

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	<b>Escalation rate</b>			<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>	<b>2.5%</b>
0002 AA01	Administrative Assistant – Level I	HR	\$39.44	\$40.42	\$41.43	\$42.47	\$43.53	\$44.62
0002 AA02	Administrative Assistant – Level II	HR	\$44.06	\$45.16	\$46.29	\$47.45	\$48.63	\$49.85
0002 AB01	Application Engineer – Level I	HR	\$75.29	\$77.18	\$79.11	\$81.08	\$83.11	\$85.19
0002 AB02	Application Engineer – Level II	HR	\$95.24	\$97.62	\$100.06	\$102.57	\$105.13	\$107.76
0002 AC01	Application Programmer – Level I	HR	\$70.40	\$72.16	\$73.96	\$75.81	\$77.71	\$79.65
0002 AC02	Application Programmer – Level II	HR	\$89.44	\$91.67	\$93.96	\$96.31	\$98.72	\$101.19
0002 AC03	Applications Programmer – Level III	HR	\$107.08	\$109.76	\$112.50	\$115.31	\$118.20	\$121.15
0002 AD00	Application Systems Analyst	HR	\$86.13	\$88.28	\$90.49	\$92.75	\$95.07	\$97.45
0002 AE00	Biostatatician	HR	\$110.81	\$113.58	\$116.42	\$119.33	\$122.31	\$125.37
0002 AF01	Business Analyst – Level I	HR	\$68.43	\$70.15	\$71.90	\$73.70	\$75.54	\$77.43
0002 AF02	Business Analyst – Level II	HR	\$87.77	\$89.97	\$92.22	\$94.52	\$96.88	\$99.31
0002 AF03	Business Analyst – Level III	HR	\$106.43	\$109.10	\$111.82	\$114.62	\$117.48	\$120.42
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$81.99	\$84.04	\$86.14	\$88.29	\$90.50	\$92.76
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$99.63	\$102.12	\$104.67	\$107.29	\$109.97	\$112.72
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$124.70	\$127.81	\$131.01	\$134.28	\$137.64	\$141.08
0002 AH00	Chief Information Security Officer	HR	\$168.25	\$172.46	\$176.77	\$181.19	\$185.72	\$190.36
0002 AI00	Communications Hardware Specialist	HR	\$74.06	\$75.91	\$77.81	\$79.75	\$81.74	\$83.79
0002 AJ00	Communications Network Manager	HR	\$102.51	\$105.07	\$107.70	\$110.39	\$113.15	\$115.98

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			5	6	7	8	9	10
0002 AK00	Communications Software Specialist	HR	\$85.58	\$87.72	\$89.92	\$92.16	\$94.47	\$96.83
0002 AL00	Communications Specialist	HR	\$80.91	\$82.93	\$85.00	\$87.13	\$89.31	\$91.54
0002 AM00	Computer Data Librarian	HR	\$59.06	\$60.53	\$62.05	\$63.60	\$65.19	\$66.82
0002 AN00	Computer Scientist	HR	\$132.44	\$135.75	\$139.14	\$142.62	\$146.19	\$149.84
0002 AO01	Computer Security System Specialist – Level I	HR	\$80.70	\$82.72	\$84.79	\$86.91	\$89.08	\$91.31
0002 AO02	Computer Security System Specialist – Level II	HR	\$99.57	\$102.06	\$104.61	\$107.22	\$109.91	\$112.65
0002 AO03	Computer Security System Specialist – Level III	HR	\$120.41	\$123.42	\$126.50	\$129.67	\$132.91	\$136.23
0002 AP01	Computer Systems Analyst – Level I	HR	\$67.29	\$68.97	\$70.70	\$72.46	\$74.27	\$76.13
0002 AP02	Computer Systems Analyst – Level II	HR	\$82.67	\$84.74	\$86.86	\$89.03	\$91.26	\$93.54
0002 AP03	Computer Systems Analyst – Level III	HR	\$102.52	\$105.09	\$107.71	\$110.41	\$113.17	\$115.99
0002 AQ00	Configuration Management Specialist	HR	\$96.92	\$99.35	\$101.83	\$104.37	\$106.98	\$109.66
0002 AR01	Cost Analyst – Level I	HR	\$57.73	\$59.18	\$60.65	\$62.17	\$63.73	\$65.32
0002 AR02	Cost Analyst – Level II	HR	\$70.66	\$72.42	\$74.23	\$76.09	\$77.99	\$79.94
0002 AS00	Data Entry Clerk	HR	\$31.47	\$32.26	\$33.07	\$33.89	\$34.74	\$35.61
0002 AT00	Data Security Specialist	HR	\$88.34	\$90.55	\$92.81	\$95.13	\$97.51	\$99.95
0002 AU00	Data Standardization Specialist	HR	\$79.02	\$81.00	\$83.02	\$85.10	\$87.23	\$89.41
0002 AV00	Database Administrator	HR	\$99.52	\$102.01	\$104.56	\$107.18	\$109.86	\$112.60
0002 AW01	Database Management Specialist – Level I	HR	\$69.31	\$71.04	\$72.82	\$74.64	\$76.50	\$78.41
0002 AW02	Database Management Specialist – Level II	HR	\$84.50	\$86.61	\$88.78	\$91.00	\$93.27	\$95.61
0002 AW03	Database Management Specialist – Level III	HR	\$111.30	\$114.08	\$116.93	\$119.85	\$122.85	\$125.92
0002 AX01	Database Specialist – Level I	HR	\$74.60	\$76.47	\$78.38	\$80.34	\$82.35	\$84.41
0002 AX02	Database Specialist – Level II	HR	\$93.50	\$95.84	\$98.23	\$100.69	\$103.21	\$105.79
0002 AX03	Database Specialist – Level III	HR	\$116.72	\$119.64	\$122.63	\$125.70	\$128.84	\$132.06
0002 AY00	Data Warehousing Administrator	HR	\$103.64	\$106.24	\$108.89	\$111.61	\$114.40	\$117.26
0002 AZ00	Data Warehouse Analyst	HR	\$94.60	\$96.96	\$99.38	\$101.87	\$104.42	\$107.03
0002 BA00	Data Warehouse Programmer	HR	\$96.03	\$98.43	\$100.89	\$103.42	\$106.00	\$108.65
0002 BB00	Disaster Recovery Specialist	HR	\$100.73	\$103.25	\$105.83	\$108.47	\$111.19	\$113.97
0002 BC01	Document Control Specialist – Level I	HR	\$47.14	\$48.32	\$49.53	\$50.77	\$52.04	\$53.34
0002 BC02	Document Control Specialist - Level II	HR	\$50.13	\$51.38	\$52.67	\$53.99	\$55.34	\$56.72
0002 BC03	Document Control Specialist – Level III	HR	\$66.57	\$68.24	\$69.94	\$71.69	\$73.48	\$75.32

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BD01	Document Support Specialist – Level I	HR	\$47.94	\$49.14	\$50.37	\$51.63	\$52.92	\$54.24
0002 BD02	Document Support Specialist – Level II	HR	\$56.85	\$58.27	\$59.72	\$61.22	\$62.75	\$64.32
0002 BE00	Duplicating Machine Operator	HR	\$37.46	\$38.39	\$39.35	\$40.34	\$41.34	\$42.38
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$83.37	\$85.46	\$87.59	\$89.78	\$92.03	\$94.33
0002 BG00	Electronic Meeting Technographer	HR	\$58.70	\$60.17	\$61.67	\$63.21	\$64.79	\$66.41
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$117.65	\$120.59	\$123.61	\$126.70	\$129.86	\$133.11
0002 BI00	Facilitator	81.6	\$78.66	\$80.63	\$82.64	\$84.71	\$86.83	\$89.00
0002 BJ00	Financial Analyst – IT	HR	\$78.38	\$80.34	\$82.35	\$84.41	\$86.52	\$88.68
0002 BK01	Functional Analyst – Level I	HR	\$73.86	\$75.71	\$77.60	\$79.54	\$81.53	\$83.57
0002 BK02	Functional Analyst – Level II	HR	\$88.24	\$90.45	\$92.71	\$95.03	\$97.41	\$99.84
0002 BL01	General Clerk – Level I	HR	\$31.81	\$32.60	\$33.42	\$34.25	\$35.11	\$35.99
0002 BL02	General Clerk – Level II	HR	\$34.92	\$35.80	\$36.69	\$37.61	\$38.55	\$39.51
0002 BL03	General Clerk – Level III	HR	\$40.62	\$41.63	\$42.67	\$43.74	\$44.83	\$45.95
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$85.81	\$87.96	\$90.16	\$92.41	\$94.72	\$97.09
0002 BN00	Graphical User Interface Designer	HR	\$80.16	\$82.16	\$84.22	\$86.32	\$88.48	\$90.69
0002 BO00	Graphics Specialist	HR	\$63.44	\$65.02	\$66.65	\$68.31	\$70.02	\$71.77
0002 BP00	Hardware Draftsman	HR	\$56.43	\$57.85	\$59.29	\$60.77	\$62.29	\$63.85
0002 BQ01	Hardware Installation Technician – Level I	HR	\$57.35	\$58.79	\$60.26	\$61.76	\$63.31	\$64.89
0002 BQ02	Hardware Installation Technician – Level II	HR	\$65.70	\$67.34	\$69.02	\$70.75	\$72.52	\$74.33
0002 BR00	Hardware Specialist – Information Technology	HR	\$70.77	\$72.53	\$74.35	\$76.21	\$78.11	\$80.06
0002 BS00	Help Desk Manager	HR	\$89.46	\$91.70	\$93.99	\$96.34	\$98.75	\$101.22
0002 BT00	Help Desk Specialist	HR	\$57.71	\$59.15	\$60.63	\$62.14	\$63.70	\$65.29
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$45.10	\$46.23	\$47.39	\$48.57	\$49.79	\$51.03
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$56.55	\$57.97	\$59.42	\$60.90	\$62.42	\$63.98
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$68.66	\$70.38	\$72.14	\$73.94	\$75.79	\$77.68
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$126.28	\$129.44	\$132.67	\$135.99	\$139.39	\$142.87
0002 BW01	Information Engineer – Level I	HR	\$84.95	\$87.07	\$89.25	\$91.48	\$93.76	\$96.11
0002 BW02	Information Engineer – Level II	HR	\$101.18	\$103.71	\$106.31	\$108.96	\$111.69	\$114.48
0002 BX00	Information Resource Management Analyst	HR	\$100.12	\$102.63	\$105.19	\$107.82	\$110.52	\$113.28
0002 BY00	Information Systems Training Specialist	HR	\$84.86	\$86.98	\$89.16	\$91.39	\$93.67	\$96.01
0002 BZ00	IT Policy/Legislative Specialist	HR	\$107.59	\$110.28	\$113.04	\$115.86	\$118.76	\$121.73

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CA00	IT Strategic/Capital Planner	HR	\$127.58	\$130.77	\$134.04	\$137.39	\$140.83	\$144.35
0002 CB00	Knowledge Management Specialist	HR	\$110.39	\$113.15	\$115.98	\$118.88	\$121.85	\$124.90
0002 CC00	Librarian	HR	\$63.20	\$64.78	\$66.39	\$68.05	\$69.76	\$71.50
0002 CD00	Librarian Technician	HR	\$41.57	\$42.61	\$43.68	\$44.77	\$45.89	\$47.03
0002 CE00	Medical Billing/Account Management Specialist	HR	\$50.51	\$51.77	\$53.06	\$54.39	\$55.75	\$57.14
0002 CF00	Modeling and Simulation Specialist	HR	\$94.27	\$96.63	\$99.05	\$101.52	\$104.06	\$106.66
0002 CG00	Network Administrator	HR	\$79.46	\$81.45	\$83.49	\$85.57	\$87.71	\$89.91
0002 CH00	Network Draftsman	HR	\$59.94	\$61.43	\$62.97	\$64.54	\$66.16	\$67.81
0002 CI01	Network Installation Technician – Level I	HR	\$60.39	\$61.90	\$63.45	\$65.03	\$66.66	\$68.33
0002 CI02	Network Installation Technician – Level II	HR	\$66.65	\$68.32	\$70.03	\$71.78	\$73.57	\$75.41
0002 CJ00	Network Support Technician	HR	\$55.86	\$57.26	\$58.69	\$60.15	\$61.66	\$63.20
0002 CK00	Operations Manager	HR	\$104.14	\$106.75	\$109.42	\$112.15	\$114.95	\$117.83
0002 CL00	Procurement Product Specialist	HR	\$75.81	\$77.70	\$79.64	\$81.64	\$83.68	\$85.77
0002 CM00	Program Administration Specialist	HR	\$68.36	\$70.07	\$71.82	\$73.61	\$75.46	\$77.34
0002 CN00	Program Analyst	HR	\$73.68	\$75.52	\$77.41	\$79.35	\$81.33	\$83.36
0002 CO00	Program Manager	HR	\$154.06	\$157.92	\$161.86	\$165.91	\$170.06	\$174.31
0002 CP00	Project Control Specialist	HR	\$83.72	\$85.81	\$87.96	\$90.15	\$92.41	\$94.72
0002 CQ00	Project Leader	HR	\$108.37	\$111.08	\$113.85	\$116.70	\$119.62	\$122.61
0002 CR01	Project Manager – Level I	HR	\$99.88	\$102.37	\$104.93	\$107.55	\$110.24	\$113.00
0002 CR02	Project Manager – Level II	HR	\$122.53	\$125.59	\$128.73	\$131.95	\$135.25	\$138.63
0002 CR03	Project Manager – Level III	HR	\$140.55	\$144.06	\$147.66	\$151.35	\$155.14	\$159.02
0002 CS00	Public Health Analyst	HR	\$92.02	\$94.32	\$96.68	\$99.09	\$101.57	\$104.11
0002 CT00	Quality Assurance Analyst	HR	\$84.71	\$86.82	\$88.99	\$91.22	\$93.50	\$95.84
0002 CU00	Quality Assurance Manager	HR	\$111.95	\$114.74	\$117.61	\$120.55	\$123.57	\$126.66
0002 CV00	Quality Assurance Specialist	HR	\$96.40	\$98.81	\$101.28	\$103.82	\$106.41	\$109.07
0002 CW00	Records Management Specialist	HR	\$60.38	\$61.89	\$63.44	\$65.03	\$66.65	\$68.32
0002 CX00	Scanner Operator	HR	\$42.72	\$43.79	\$44.88	\$46.00	\$47.15	\$48.33
0002 CY00	Scientific Data Analyst	HR	\$94.60	\$96.97	\$99.39	\$101.88	\$104.43	\$107.04
0002 CZ01	Subject Matter Expert – Level I	HR	\$151.21	\$154.99	\$158.87	\$162.84	\$166.91	\$171.08
0002 CZ02	Subject Matter Expert – Level II	HR	\$174.14	\$178.50	\$182.96	\$187.53	\$192.22	\$197.03

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CZ03	Subject Matter Expert – Level III	HR	\$218.14	\$223.59	\$229.18	\$234.91	\$240.78	\$246.80
0002 DA01	System Administrator – Level I	HR	\$73.34	\$75.17	\$77.05	\$78.98	\$80.95	\$82.98
0002 DA02	System Administrator – Level II	HR	\$86.21	\$88.37	\$90.58	\$92.84	\$95.16	\$97.54
0002 DA03	System Administrator – Level III	HR	\$104.10	\$106.71	\$109.37	\$112.11	\$114.91	\$117.78
0002 DB01	Systems Architect – Level I	HR	\$113.71	\$116.55	\$119.47	\$122.45	\$125.52	\$128.65
0002 DB02	Systems Architect – Level II	HR	\$138.57	\$142.03	\$145.59	\$149.23	\$152.96	\$156.78
0002 DC01	Systems Engineer – Level I	HR	\$79.28	\$81.26	\$83.29	\$85.37	\$87.51	\$89.69
0002 DC02	Systems Engineer – Level II	HR	\$95.35	\$97.73	\$100.17	\$102.68	\$105.24	\$107.87
0002 DC03	Systems Engineer – Level III	HR	\$118.60	\$121.57	\$124.61	\$127.72	\$130.91	\$134.19
0002 DD00	System Operator	HR	\$50.89	\$52.16	\$53.46	\$54.80	\$56.17	\$57.58
0002 DE00	System Programmer	HR	\$83.84	\$85.94	\$88.08	\$90.29	\$92.54	\$94.86
0002 DF01	Technical Writer/Editor – Level I	HR	\$54.85	\$56.22	\$57.63	\$59.07	\$60.55	\$62.06
0002 DF02	Technical Writer/Editor – Level II	HR	\$64.57	\$66.19	\$67.84	\$69.54	\$71.27	\$73.06
0002 DF03	Technical Writer/Editor – Level III	HR	\$83.37	\$85.46	\$87.59	\$89.78	\$92.03	\$94.33
0002 DG01	Telecommunications Engineer – Level I	HR	\$78.52	\$80.49	\$82.50	\$84.56	\$86.68	\$88.84
0002 DG02	Telecommunications Engineer - Level II	HR	\$83.63	\$85.72	\$87.87	\$90.06	\$92.32	\$94.62
0002 DH01	Telecommunications Specialist – Level I	HR	\$69.04	\$70.77	\$72.54	\$74.35	\$76.21	\$78.11
0002 DH02	Telecommunications Specialist - Level II	HR	\$75.26	\$77.14	\$79.07	\$81.04	\$83.07	\$85.14
0002 DI00	Test Engineer	HR	\$88.95	\$91.17	\$93.45	\$95.78	\$98.18	\$100.63
0002 DJ00	Training Manager	HR	\$63.27	\$64.85	\$66.48	\$68.14	\$69.84	\$71.59
0002 DK01	Training Specialist – Level I	HR	\$75.54	\$77.43	\$79.37	\$81.35	\$83.38	\$85.47
0002 DK02	Training Specialist – Level II	HR	\$78.44	\$80.40	\$82.41	\$84.47	\$86.58	\$88.75
0002 DL00	Web Content Administrator	HR	\$84.87	\$86.99	\$89.16	\$91.39	\$93.68	\$96.02
0002 DM00	Web Designer	HR	\$106.45	\$109.11	\$111.84	\$114.64	\$117.50	\$120.44
0002 DN00	Web Project Manager	HR	\$89.24	\$91.47	\$93.76	\$96.10	\$98.50	\$100.97
0002 DO00	Web Software Developer	HR	\$89.12	\$91.35	\$93.64	\$95.98	\$98.38	\$100.84
0002 DP00	Webmaster	HR	\$85.53	\$87.67	\$89.86	\$92.11	\$94.41	\$96.77
0002 DQ00	Wide Area Network Administrator	HR	\$90.00	\$92.25	\$94.56	\$96.92	\$99.34	\$101.83