

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2.5%	2.5%	2.5%	2.5%	2.5%
0001 AA01	Administrative Assistant – Level I	HR	\$44.37	\$45.48	\$46.62	\$47.78	\$48.98	\$50.20
0001 AA02	Administrative Assistant – Level II	HR	\$49.57	\$50.81	\$52.08	\$53.38	\$54.72	\$56.09
0001 AB01	Application Engineer – Level I	HR	\$82.57	\$84.64	\$86.75	\$88.92	\$91.15	\$93.42
0001 AB02	Application Engineer – Level II	HR	\$104.08	\$106.68	\$109.35	\$112.08	\$114.88	\$117.76
0001 AC01	Application Programmer – Level I	HR	\$76.26	\$78.17	\$80.12	\$82.13	\$84.18	\$86.28
0001 AC02	Application Programmer – Level II	HR	\$96.48	\$98.89	\$101.36	\$103.90	\$106.49	\$109.16
0001 AC03	Applications Programmer – Level III	HR	\$112.05	\$114.85	\$117.72	\$120.66	\$123.68	\$126.77
0001 AD00	Application Systems Analyst	HR	\$92.75	\$95.07	\$97.45	\$99.89	\$102.38	\$104.94
0001 AE00	Biostatistician	HR	\$120.66	\$123.68	\$126.77	\$129.94	\$133.19	\$136.52
0001 AF01	Business Analyst – Level I	HR	\$75.79	\$77.69	\$79.63	\$81.62	\$83.66	\$85.75
0001 AF02	Business Analyst – Level II	HR	\$94.87	\$97.24	\$99.67	\$102.17	\$104.72	\$107.34
0001 AF03	Business Analyst – Level III	HR	\$114.26	\$117.12	\$120.05	\$123.05	\$126.13	\$129.28
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$92.24	\$94.55	\$96.91	\$99.33	\$101.82	\$104.36
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$112.09	\$114.89	\$117.77	\$120.71	\$123.73	\$126.82
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$136.15	\$139.55	\$143.04	\$146.62	\$150.28	\$154.04
0001 AH00	Chief Information Security Officer	HR	\$183.41	\$188.00	\$192.70	\$197.52	\$202.45	\$207.52
0001 AI00	Communications Hardware Specialist	HR	\$81.32	\$83.35	\$85.43	\$87.57	\$89.76	\$92.00
0001 AJ00	Communications Network Manager	HR	\$111.19	\$113.97	\$116.82	\$119.74	\$122.73	\$125.80
0001 AK00	Communications Software Specialist	HR	\$92.95	\$95.27	\$97.65	\$100.09	\$102.60	\$105.16
0001 AL00	Communications Specialist	HR	\$87.02	\$89.19	\$91.42	\$93.71	\$96.05	\$98.45
0001 AM00	Computer Data Librarian	HR	\$62.57	\$64.13	\$65.73	\$67.38	\$69.06	\$70.79
0001 AN00	Computer Scientist	HR	\$143.39	\$146.97	\$150.65	\$154.41	\$158.27	\$162.23
0001 AO01	Computer Security System Specialist – Level I	HR	\$87.59	\$89.78	\$92.02	\$94.32	\$96.68	\$99.10
0001 AO02	Computer Security System Specialist – Level II	HR	\$106.67	\$109.34	\$112.07	\$114.87	\$117.75	\$120.69
0001 AO03	Computer Security System Specialist – Level III	HR	\$130.92	\$134.20	\$137.55	\$140.99	\$144.51	\$148.13
0001 AP01	Computer Systems Analyst – Level I	HR	\$74.37	\$76.23	\$78.13	\$80.09	\$82.09	\$84.14
0001 AP02	Computer Systems Analyst – Level II	HR	\$91.14	\$93.42	\$95.76	\$98.15	\$100.60	\$103.12
0001 AP03	Computer Systems Analyst – Level III	HR	\$110.93	\$113.71	\$116.55	\$119.46	\$122.45	\$125.51
0001 AQ00	Configuration Management Specialist	HR	\$104.76	\$107.38	\$110.07	\$112.82	\$115.64	\$118.53
0001 AR01	Cost Analyst – Level I	HR	\$64.95	\$66.58	\$68.24	\$69.95	\$71.70	\$73.49

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0001 AR02	Cost Analyst – Level II	HR	\$79.50	\$81.48	\$83.52	\$85.61	\$87.75	\$89.94
0001 AS00	Data Entry Clerk	HR	\$35.41	\$36.30	\$37.20	\$38.13	\$39.09	\$40.06
0001 AT00	Data Security Specialist	HR	\$96.18	\$98.58	\$101.05	\$103.57	\$106.16	\$108.82
0001 AU00	Data Standardization Specialist	HR	\$88.91	\$91.13	\$93.41	\$95.74	\$98.14	\$100.59
0001 AV00	Database Administrator	HR	\$107.83	\$110.53	\$113.29	\$116.12	\$119.02	\$122.00
0001 AW01	Database Management Specialist – Level I	HR	\$75.97	\$77.87	\$79.81	\$81.81	\$83.85	\$85.95
0001 AW02	Database Management Specialist – Level II	HR	\$91.86	\$94.16	\$96.51	\$98.92	\$101.40	\$103.93
0001 AW03	Database Management Specialist – Level III	HR	\$120.40	\$123.41	\$126.49	\$129.66	\$132.90	\$136.22
0001 AX01	Database Specialist – Level I	HR	\$79.12	\$81.10	\$83.13	\$85.20	\$87.34	\$89.52
0001 AX02	Database Specialist – Level II	HR	\$100.11	\$102.61	\$105.18	\$107.81	\$110.50	\$113.27
0001 AX03	Database Specialist – Level III	HR	\$125.44	\$128.57	\$131.79	\$135.08	\$138.46	\$141.92
0001 AY00	Data Warehousing Administrator	HR	\$111.93	\$114.73	\$117.60	\$120.54	\$123.55	\$126.64
0001 AZ00	Data Warehouse Analyst	HR	\$100.41	\$102.92	\$105.49	\$108.13	\$110.83	\$113.61
0001 BA00	Data Warehouse Programmer	HR	\$104.43	\$107.05	\$109.72	\$112.46	\$115.28	\$118.16
0001 BB00	Disaster Recovery Specialist	HR	\$110.92	\$113.70	\$116.54	\$119.45	\$122.44	\$125.50
0001 BC01	Document Control Specialist – Level I	HR	\$51.97	\$53.27	\$54.60	\$55.97	\$57.36	\$58.80
0001 BC02	Document Control Specialist - Level II	HR	\$54.66	\$56.03	\$57.43	\$58.87	\$60.34	\$61.85
0001 BC03	Document Control Specialist – Level III	HR	\$71.56	\$73.35	\$75.18	\$77.06	\$78.98	\$80.96
0001 BD01	Document Support Specialist – Level I	HR	\$52.07	\$53.37	\$54.71	\$56.07	\$57.47	\$58.91
0001 BD02	Document Support Specialist – Level II	HR	\$60.48	\$61.99	\$63.54	\$65.13	\$66.76	\$68.43
0001 BE00	Duplicating Machine Operator	HR	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45	\$45.56
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$91.12	\$93.40	\$95.74	\$98.13	\$100.58	\$103.10
0001 BG00	Electronic Meeting Technographer	HR	\$63.63	\$65.22	\$66.85	\$68.52	\$70.24	\$71.99
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$127.02	\$130.19	\$133.45	\$136.78	\$140.20	\$143.71
0001 BI00	Facilitator	HR	\$84.50	\$86.61	\$88.77	\$90.99	\$93.27	\$95.60
0001 BJ00	Financial Analyst – IT	HR	\$82.83	\$84.90	\$87.03	\$89.20	\$91.43	\$93.72
0001 BK01	Functional Analyst – Level I	HR	\$80.96	\$82.99	\$85.06	\$87.19	\$89.37	\$91.60
0001 BK02	Functional Analyst – Level II	HR	\$99.28	\$101.77	\$104.31	\$106.92	\$109.59	\$112.33
0001 BL01	General Clerk – Level I	HR	\$35.79	\$36.68	\$37.60	\$38.54	\$39.50	\$40.49
0001 BL02	General Clerk – Level II	HR	\$39.29	\$40.27	\$41.28	\$42.31	\$43.37	\$44.45

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0001 BL03	General Clerk – Level III	HR	\$45.70	\$46.84	\$48.01	\$49.21	\$50.44	\$51.70
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$94.54	\$96.90	\$99.33	\$101.81	\$104.36	\$106.96
0001 BN00	Graphical User Interface Designer	HR	\$87.64	\$89.83	\$92.08	\$94.38	\$96.74	\$99.16
0001 BO00	Graphics Specialist	HR	\$69.76	\$71.51	\$73.30	\$75.13	\$77.01	\$78.93
0001 BP00	Hardware Draftsman	HR	\$60.82	\$62.34	\$63.90	\$65.50	\$67.13	\$68.81
0001 BQ01	Hardware Installation Technician – Level I	HR	\$64.53	\$66.14	\$67.79	\$69.49	\$71.23	\$73.01
0001 BQ02	Hardware Installation Technician – Level II	HR	\$67.50	\$69.19	\$70.91	\$72.69	\$74.50	\$76.37
0001 BR00	Hardware Specialist – Information Technology	HR	\$72.13	\$73.93	\$75.78	\$77.67	\$79.62	\$81.61
0001 BS00	Help Desk Manager	HR	\$98.38	\$100.84	\$103.36	\$105.94	\$108.59	\$111.31
0001 BT00	Help Desk Specialist	HR	\$63.86	\$65.45	\$67.09	\$68.77	\$70.48	\$72.25
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$48.87	\$50.09	\$51.35	\$52.63	\$53.95	\$55.29
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$60.68	\$62.20	\$63.76	\$65.35	\$66.98	\$68.66
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$73.37	\$75.21	\$77.09	\$79.01	\$80.99	\$83.01
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$136.45	\$139.87	\$143.36	\$146.95	\$150.62	\$154.39
0001 BW01	Information Engineer – Level I	HR	\$93.43	\$95.77	\$98.16	\$100.61	\$103.13	\$105.71
0001 BW02	Information Engineer – Level II	HR	\$111.30	\$114.08	\$116.93	\$119.85	\$122.85	\$125.92
0001 BX00	Information Resource Management Analyst	HR	\$109.84	\$112.58	\$115.40	\$118.28	\$121.24	\$124.27
0001 BY00	Information Systems Training Specialist	HR	\$91.60	\$93.89	\$96.23	\$98.64	\$101.11	\$103.63
0001 BZ00	IT Policy/Legislative Specialist	HR	\$119.04	\$122.02	\$125.07	\$128.20	\$131.40	\$134.69
0001 CA00	IT Strategic/Capital Planner	HR	\$140.46	\$143.97	\$147.57	\$151.26	\$155.04	\$158.92
0001 CB00	Knowledge Management Specialist	HR	\$119.12	\$122.10	\$125.15	\$128.28	\$131.49	\$134.77
0001 CC00	Librarian	HR	\$68.16	\$69.86	\$71.61	\$73.40	\$75.23	\$77.11
0001 CD00	Librarian Technician	HR	\$46.77	\$47.94	\$49.14	\$50.37	\$51.63	\$52.92
0001 CE00	Medical Billing/Account Management Specialist	HR	\$55.08	\$56.46	\$57.87	\$59.32	\$60.80	\$62.32
0001 CF00	Modeling and Simulation Specialist	HR	\$106.07	\$108.72	\$111.44	\$114.22	\$117.08	\$120.01
0001 CG00	Network Administrator	HR	\$85.79	\$87.94	\$90.14	\$92.39	\$94.70	\$97.07
0001 CH00	Network Draftsman	HR	\$61.41	\$62.95	\$64.52	\$66.14	\$67.79	\$69.48
0001 CI01	Network Installation Technician – Level I	HR	\$62.71	\$64.28	\$65.89	\$67.53	\$69.22	\$70.95
0001 CI02	Network Installation Technician – Level II	HR	\$74.99	\$76.87	\$78.79	\$80.76	\$82.78	\$84.85
0001 CJ00	Network Support Technician	HR	\$62.85	\$64.42	\$66.03	\$67.68	\$69.37	\$71.11

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0001 CK00	Operations Manager	HR	\$182.44	\$187.00	\$191.68	\$196.47	\$201.38	\$206.41
0001 CL00	Procurement Product Specialist	HR	\$78.87	\$80.84	\$82.86	\$84.93	\$87.06	\$89.23
0001 CM00	Program Administration Specialist	HR	\$69.42	\$71.16	\$72.93	\$74.76	\$76.63	\$78.54
0001 CN00	Program Analyst	HR	\$82.90	\$84.97	\$87.10	\$89.27	\$91.51	\$93.79
0001 CO00	Program Manager	HR	\$167.98	\$172.18	\$176.49	\$180.90	\$185.42	\$190.06
0001 CP00	Project Control Specialist	HR	\$89.51	\$91.75	\$94.04	\$96.39	\$98.80	\$101.27
0001 CQ00	Project Leader	HR	\$117.77	\$120.72	\$123.74	\$126.83	\$130.00	\$133.25
0001 CR01	Project Manager – Level I	HR	\$110.50	\$113.26	\$116.09	\$118.99	\$121.97	\$125.01
0001 CR02	Project Manager – Level II	HR	\$133.31	\$136.64	\$140.06	\$143.56	\$147.15	\$150.83
0001 CR03	Project Manager – Level III	HR	\$153.31	\$157.14	\$161.07	\$165.10	\$169.23	\$173.46
0001 CS00	Public Health Analyst	HR	\$100.46	\$102.97	\$105.54	\$108.18	\$110.88	\$113.66
0001 CT00	Quality Assurance Analyst	HR	\$93.69	\$96.04	\$98.44	\$100.90	\$103.42	\$106.01
0001 CU00	Quality Assurance Manager	HR	\$122.07	\$125.12	\$128.25	\$131.46	\$134.74	\$138.11
0001 CV00	Quality Assurance Specialist	HR	\$105.12	\$107.74	\$110.44	\$113.20	\$116.03	\$118.93
0001 CW00	Records Management Specialist	HR	\$64.73	\$66.35	\$68.01	\$69.71	\$71.45	\$73.23
0001 CX00	Scanner Operator	HR	\$46.19	\$47.34	\$48.53	\$49.74	\$50.99	\$52.26
0001 CY00	Scientific Data Analyst	HR	\$102.02	\$104.57	\$107.19	\$109.87	\$112.61	\$115.43
0001 CZ01	Subject Matter Expert – Level I	HR	\$159.96	\$163.96	\$168.05	\$172.26	\$176.56	\$180.98
0001 CZ02	Subject Matter Expert – Level II	HR	\$191.77	\$196.57	\$201.48	\$206.52	\$211.68	\$216.97
0001 CZ03	Subject Matter Expert – Level III	HR	\$240.73	\$246.75	\$252.92	\$259.24	\$265.72	\$272.37
0001 DA01	System Administrator – Level I	HR	\$79.97	\$81.97	\$84.02	\$86.12	\$88.27	\$90.48
0001 DA02	System Administrator – Level II	HR	\$93.65	\$96.00	\$98.40	\$100.86	\$103.38	\$105.96
0001 DA03	System Administrator – Level III	HR	\$146.42	\$150.08	\$153.83	\$157.68	\$161.62	\$165.66
0001 DB01	Systems Architect – Level I	HR	\$124.86	\$127.98	\$131.18	\$134.46	\$137.82	\$141.26
0001 DB02	Systems Architect – Level II	HR	\$151.89	\$155.69	\$159.58	\$163.57	\$167.66	\$171.85
0001 DC01	Systems Engineer – Level I	HR	\$86.78	\$88.95	\$91.18	\$93.46	\$95.79	\$98.19
0001 DC02	Systems Engineer – Level II	HR	\$104.46	\$107.07	\$109.75	\$112.50	\$115.31	\$118.19
0001 DC03	Systems Engineer – Level III	HR	\$131.56	\$134.85	\$138.22	\$141.68	\$145.22	\$148.85
0001 DD00	System Operator	HR	\$57.25	\$58.69	\$60.15	\$61.66	\$63.20	\$64.78
0001 DE00	System Programmer	HR	\$91.65	\$93.94	\$96.29	\$98.70	\$101.17	\$103.70

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			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$61.71	\$63.26	\$64.84	\$66.46	\$68.12	\$69.82
0001 DF02	Technical Writer/Editor – Level II	HR	\$72.65	\$74.47	\$76.33	\$78.24	\$80.19	\$82.20
0001 DF03	Technical Writer/Editor – Level III	HR	\$91.66	\$93.95	\$96.30	\$98.71	\$101.18	\$103.71
0001 DG01	Telecommunications Engineer – Level I	HR	\$85.81	\$87.95	\$90.15	\$92.40	\$94.71	\$97.08
0001 DG02	Telecommunications Engineer - Level II	HR	\$86.87	\$89.04	\$91.27	\$93.55	\$95.89	\$98.29
0001 DH01	Telecommunications Specialist – Level I	HR	\$74.87	\$76.74	\$78.66	\$80.62	\$82.64	\$84.70
0001 DH02	Telecommunications Specialist - Level II	HR	\$81.59	\$83.63	\$85.72	\$87.87	\$90.06	\$92.32
0001 DI00	Test Engineer	HR	\$97.40	\$99.83	\$102.33	\$104.89	\$107.51	\$110.20
0001 DJ00	Training Manager	HR	\$106.10	\$108.75	\$111.47	\$114.26	\$117.11	\$120.04
0001 DK01	Training Specialist – Level I	HR	\$70.41	\$72.17	\$73.98	\$75.82	\$77.72	\$79.66
0001 DK02	Training Specialist – Level II	HR	\$83.04	\$85.11	\$87.24	\$89.42	\$91.66	\$93.95
0001 DL00	Web Content Administrator	HR	\$83.71	\$85.81	\$87.95	\$90.15	\$92.40	\$94.72
0001 DM00	Web Designer	HR	\$88.07	\$90.27	\$92.52	\$94.84	\$97.21	\$99.64
0001 DN00	Web Project Manager	HR	\$115.38	\$118.27	\$121.23	\$124.26	\$127.36	\$130.55
0001 DO00	Web Software Developer	HR	\$98.40	\$100.86	\$103.38	\$105.97	\$108.61	\$111.33
0001 DP00	Webmaster	HR	\$93.69	\$96.03	\$98.43	\$100.89	\$103.42	\$106.00
0001 DQ00	Wide Area Network Administrator	HR	\$97.24	\$99.68	\$102.17	\$104.72	\$107.34	\$110.02